



Strengthening the Capacity of the Secretariat

The Executive Management Team of the FRLD Secretariat is now fully in place.



As the Fund for responding to Loss and Damage (FRLD) enters its operational phase, our diverse and geographically well-balanced management team (i.e. 7 nationalities, 4 women, 3 men and 4 continents) is now fully in place — strengthening the Fund’s capacity to deliver on its mandate as it accelerates the operationalization of its Washington DC-based Secretariat while launching its early interventions.



The FRLD Executive Management Team (EMT) — comprising five highly experienced and competitively selected Program Managers (i.e. Programming and Country Engagement; Board Affairs and Governance; Knowledge, Monitoring, Evaluation and Learning; Budget and Financial Management; Resource Mobilization, Communication and External Affairs and Partnerships), alongside Deputy Executive Director Mathilde Bord-Laurans, and led by Executive Director Ibrahima Cheikh DIONG — oversees the day-to-day work of the Secretariat under the guidance of the Board.



We are immensely grateful and thankful to our Board for their trust and support in bringing our management team and the rest of our staff on board and for their continued guidance and leadership as we deliver on our mandate. Working together with our experienced and competitively selected senior technical experts (already hired), and with additional technical and operational staff to be recruited in 2026, the EMT will support the delivery of bottom-up, country-led, and country-owned responses to loss and damage as the Fund implements its start-up phase and builds its long term model.



This milestone comes at a pivotal moment for the Fund, as key operational activities are underway, including the ongoing inaugural Call for Funding Requests under the Barbados Implementation Modalities (BIM). The EMT looks forward to working closely with the Board of FRLD as it advances toward delivering timely, accessible, and impactful support to developing countries affected by loss and damage.



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